

Workforce Development

A well-trained and skilled workforce can help your company maintain its competitive edge and increase profitability.

But first, you need a great training partner.



Growth and Progress

The WVCTCS has made sizable investments in technology, facilities, and personnel to expand the opportunities for partnership with industry. We continue to be a leader in workforce development throughout the state.

Training Hours Delivered in 2011

995,705

Employers Served in 2011

606

New Technical Programs

107



Employer Partnerships

Through its Employer Partnership Programs, West Virginia's community and technical colleges can provide the training you need to maximize worker productivity.



58% of the new jobs in West Virginia will require some college-level technical training

Our Services

Drawing from talented faculty and industry professionals across West Virginia, our ten community and technical colleges (CTCs) are equipped to deliver the training your company needs. Whether it's short-term skills training, co-op experiences, or associate degree programs, West Virginia's CTCs can help move your company forward.



Training and Services Provided

- Skill Sets
- Certificate programs
- Associate degree programs
- Portable industry credentials
- WorkKeys assessment & job-profiling
- Credit and non-credit training

Delivery Methods

- On-site
- On-line
- On-campus
- Customized training
- Co-Op experiences
- OJT (On-the-job training)

Workforce Development Programs

Our colleges offer a wide range of training opportunities to meet your workforce needs. We can also deliver customized training and professional continuing education (CEU) courses.

Business & Software

- Bookkeeping
- Business Etiquette/Ethics
- Business & Office Management
- Crystal Reports
- Desktop Publishing
- Microsoft Access
- Microsoft Excel
- Microsoft PowerPoint
- Microsoft Word
- OSHA and Workplace Safety
- Website Design
- Windows Vista

Engineering & Information Technology

- AC/DC Circuits
- Basic Diesel Repair
- Basic Electricity
- Chemical Processing
- Civil Engineering Technology
- Construction Estimating
- Drafting & Design
- Fluid Power/Hydraulics
- HVAC
- Information Technology:
 - CISCO CCNA Certification
 - MCSE Certification
 - Networking

Engineering & Information Technology (Continued)

- PC Repair
- SQL & SQL Server
- Unix
- Manufacturing Processes
- Mechanical Engineering
- Mechatronics
- Mine Safety
- National Electric Code Update
- OSHA
- PLCs
- Surveying
- Welding

Healthcare

- ICD-9 / CPT
- Legal Concepts in Healthcare
- Medical Assistant
- Medical Coding & Billing
- Medical Transcription

Sustainable Technologies

- 2009 Energy Codes Training
- BPI® Building Analyst
- Green Advantage®
- Green Construction Technologies
- HERS® Home Energy Auditor
- LEED®
- Weatherization

Learn and Earn

Provides students in high-demand applied technology programs with paid cooperative (co-op) educational experiences

- 50/50 employer & CTC matching contribution
- Employer gains a highly-qualified employee and workforce pipeline

Tech Scholars Program

Provides scholarships to students enrolled in high-demand, applied technology programs

- 50/50 employer & CTC matching contribution
- Must lead to a Certificate of Applied Science (CAS) or Associate of Applied Science (AAS)

WV Advance Grant

A rapid-response grant program awarded to CTCs to assist employers in meeting an immediate training need

- Training can include skills upgrades, customized training, or pre-employment training

HB 3009 Workforce Development Grant

A grant program awarded to CTCs to deliver training to business and industry

- Company cash-match is required
- Business and CTC collaboration in training delivery



Workforce Development



Productive Workforce. Profitable Company.

WV Community and Technical College System

The Community and Technical College System of West Virginia (WVCTCS), comprised of 10 institutions, delivers affordable comprehensive community and technical college education in all regions of West Virginia. The System graduates individuals prepared to meet the demands of employers or to pursue further education. Whether it is customized training, skill enhancements, skill certificates or associate degree programs, West Virginia's community and technical colleges are prepared to deliver.

Testimonials

"...CTC graduates have shown themselves to be very successful, universally scoring higher on our pre-employment screenings than others."

— Steve Hedrick, Bayer Crop Science

"Eighty Percent of our employees come from some type of technical training background. I like to see students go to a community and technical college because they can learn a skill and take it further."

— Perry McKinney, Phillips Machine Service

Community and Technical Colleges Workforce Development Offices

Blue Ridge Community and Technical College

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Bridgemont Community and Technical College

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Eastern West Virginia Community and Technical College

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Kanawha Valley Community and Technical College

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Mountwest Community and Technical College

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New River Community and Technical College

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Pierpont Community and Technical College

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Southern WV Community and Technical College

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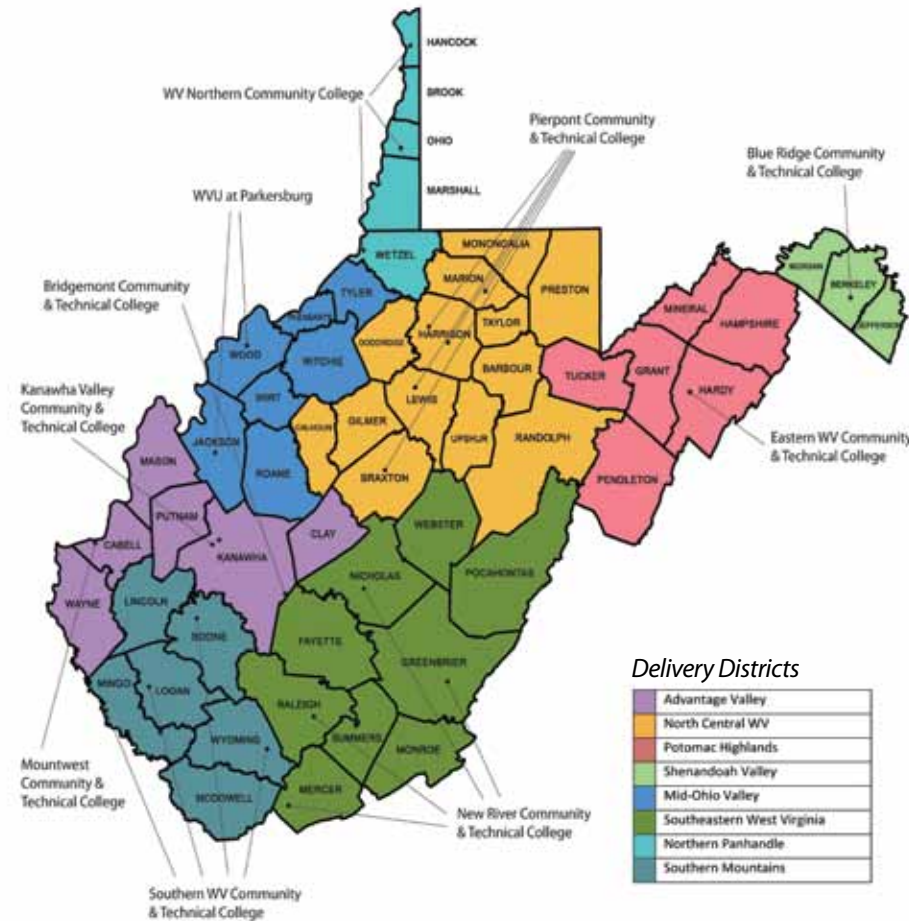
West Virginia Northern Community College

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West Virginia University at Parkersburg

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Delivery Districts



NONDISCRIMINATION STATEMENT The WVCTCS is an Equal Opportunity/Affirmative Action institution. The college does not discriminate on the basis of race, sex, age, disability, veteran status, religion, sexual orientation, color, or national origin in the administration of any of its educational programs, activities, or with respect to admission or employment.

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