



West Virginia Council for Community and Technical College Education

AGENDA

February 22, 2008

Members

Nelson Robinson, Chair
Robert Brown, Vice Chair
Clarence Pennington, Secretary
Jim Cava
Stan Hopkins
Ralph Kelly

John Panza
Ronald Radcliff
Ruth Thompson Scott
Greg Smith
David Tyson

James L. Skidmore, Chancellor

**WEST VIRGINIA COUNCIL FOR
COMMUNITY AND TECHNICAL COLLEGE EDUCATION**

**FEBRUARY 22, 2008 EMERGENCY MEETING
by
CONFERENCE CALL**

9:30 AM

6th Floor Conference Room
1018 Kanawha Boulevard East, Charleston, WV

AGENDA

Teleconference Number: 1-888-786-7361, code: 568558

I. Call to Order

**II. Possible Executive Session Under the Authority of WV Code §6-9A-4 for
the Following:**

1. *Confirmation of Interim Presidential Appointment and Approval of Compensation
Package at West Virginia State Community and Technical Collegepg 1

III. Next Meeting

Date: April 25, 2008
Time: 9:30 a.m.
Location: Embassy Suites
Charleston, WV

IV. Adjournment

**WV Council for Community and Technical College Education
Meeting of February 22, 2008**

ITEM: Confirmation of Interim Presidential Appointment and Approval of Compensation Package

INSTITUTION: West Virginia State Community and Technical College

RECOMMENDED RESOLUTION: *Resolved*, That the West Virginia Council for Community and Technical College Education approves the appointment of Dr. Kathy D'Antoni as Interim President of West Virginia State Community and Technical College and further approves the compensation package as proposed by the institution's Board of Governors.

STAFF MEMBER: James Skidmore

BACKGROUND:

Pursuant to state statute, the Council must confirm presidential appointments and approve compensation packages proposed by institutional governing boards.

Upon the departure of Dr. Ron Bartley, Dr. Kathy D'Antoni was named Interim President of West Virginia State Community and Technical College. Dr. D'Antoni currently serves as the Vice Chancellor for Community and Technical College Education in the Council's Office. Dr. D'Antoni will continue to manage state-level projects in which she is currently involved through the Council Office. Most of these projects involve West Virginia State Community and Technical College as well as other community and technical colleges.

The presidential compensation package request is \$102,000 annually for the position of interim president.

West Virginia State University

Board of Governors

Post Office Box 399

Institute, West Virginia 25112

Phone: (304) 766-3111 Fax: (304) 768-9842



February 15, 2008

James L. Skidmore, Chancellor
West Virginia Community and Technical College System
1018 Kanawha Blvd, E., Suite 700
Charleston, WV 25301

Dear Chancellor Skidmore:

Dr. Ron Bartley has officially submitted his resignation as Interim President of West Virginia State Community and Technical College effective March 21, 2008. During a Special Conference Call of the West Virginia State University Board of Governors, held Friday, February 8, 2008, the Board unanimously approved Dr. Kathy D'Antoni to serve as Interim President of West Virginia State Community and Technical College until the hiring process for the new president is completed.

We are asking that the WV Council for Community and Technical College approve Dr. D'Antoni to serve as Interim President for WVSCTC.

If you have any questions or concerns, please do not hesitate to contact me at (989) 636-3311 or (214) 500-5164 (cell).

Sincerely,

A handwritten signature in black ink, appearing to read "Eric D. Coleman".

Eric D. Coleman, Chair
WVSU Board of Governors

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West Virginia State University
Board of Governors

Post Office Box 399
Institute, West Virginia 25112
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February 11, 2008

Dr. Kathy J. D'Antoni
4009 Kanawha Turnpike, 11-A
South Charleston, WV 25309

Dear Dr. D'Antoni:

On behalf of the West Virginia State University Board of Governors, I am pleased to provide you with this letter of appointment as Interim President of the West Virginia State Community and Technical College. The terms and conditions are as follows:

- 1. Effective March 3, 2008, and until the hiring process for the new president is completed, your annual state-funded base salary will be \$102,000.**
- 2. Your health and life insurance will be provided through the West Virginia Public Employees Insurance Agency (PEIA) and you will be eligible to participate in the retirement plan(s) available to employees of the West Virginia Council for Community and Technical College Education.**
- 3. You are authorized to incur travel, hospitality, and other reasonable expenses as necessary in the performance of your duties. You may be reimbursed by the WVSTC for such expenses in accordance with prevailing laws and regulations.**
- 4. You are responsible to the West Virginia State University Board of Governors, and you will report to the Board through the Chair.**

Dr. Kathy J. D'Antoni

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- 5. You are assigned a state car for official use from your institution's motor pool (unlimited use, subject to institutional accounting standards). You will be reimbursed by the WVSCTC for air service and other means of transportation incurred in carrying out your duties as president.**
- 6. You will continue to accumulate annual leave at two days per month; however, your total annual leave cannot exceed 48 days at any time. Sick leave will accumulate at the rate of one and one-half (1.5) days per month.**

As President of the West Virginia State Community and Technical College, you serve at the will and pleasure of the WVSU Board of Governors. Your service in this position or termination therefrom is at the will and pleasure of the Board. Your services may be terminated by either party (you or the Board of Governors) upon 30-days written notice.

We will follow the West Virginia Council for Community and Technical College's Procedural Rules Title 133-Series 5, "Guidelines for Governing Boards in Employing President or Other Administrative Heads of Institutions" to identify your duties and responsibilities as President. You will also be expected to comply with and to enforce all federal and state laws, rules, and regulations attendant to your position as President, as well as the directives, policies, procedures, and rules of the West Virginia State University Board of Governors and the directives and procedures issued by the Chair in keeping with their responsibilities as Chair of the Board of Governors. It is the responsibility of the Chair to continually monitor and evaluate your performance as President of the WVSCTC and to call for the evaluation of the President on an annual basis.

You are required to comply with the West Virginia Ethics Act at all times during your service as President, taking careful regard to provisions of the Act regarding conflicts of interest and use of public office for personal gain.

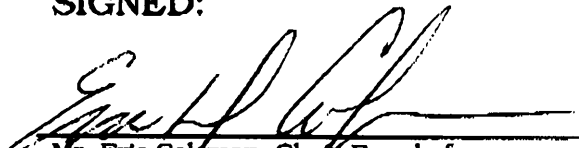
As President, you are entitled to accept salary supplements from Foundations and/or receive remuneration for serving on the board of directors of any public or private corporation or association, provided that such service does not interfere with your primary job responsibilities or

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violate provisions of the Ethics Act and that the total compensation each year does not exceed thirty percent of your annual state-funded salary. Any funds accepted from foundations, corporations, or other organizations must be reported annually to the Chair, who shall report this information to the Board.

Please indicate your acceptance of this appointment and the conditions associated thereto by signing and dating this letter and returning one copy to the chair at 5511 Plumtree Lane, Midland, MI 48642. You have 15 days from the date that the chair signs this letter to accept the position.

SIGNED:


Mr. Eric Coleman, Chair-Board of
Governors
West Virginia State University


Kathy J. D'Antoni, Interim President
WV State Community & Technical College

February 14, 2008
Date

February 14, 2008
Date